Competition Law

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In January 2025, the US' Department of Justice (DOJ) filed a complaint against KKR & Co. Inc. (KKR), alleging systematic violations of the Hart-Scott-Rodino Antitrust Improvements Act of 1976 (HSR Act). The HSR Act requires parties to transactions that satisfy monetary thresholds, to provide premerger filings to the DOJ and the Federal Trade Commission. These filings enable the authorities to evaluate potential anticompetitive effects prior to the implementation of certain mergers.

By way of background, KKR is one of the largest and most sophisticated private equity firms in the US and handles numerous high-stakes mergers and acquisitions, many of which require premerger filings under the HSR Act. According to the DOJ's complaint, KKR repeatedly flouted these requirements. The DOJ alleges that KKR failed to make complete and accurate premerger filings in at least 16 instances, omitting critical documents that assess competition, which deprived the DOJ of being able to properly assess the anticompetitive effects of the transactions.

The DOJ is seeking more than \$650 million in civil penalties and, notably, the DOJ's request for relief also includes structural relief (i.e. the potential for divestitures is possible). The DOJ's complaint makes serious allegations against KKR, for example, it states that:

- "KKR's own employees suggest a culture of noncompliance with the [HSR Act] that pervades its investment businesses. One KKR partner explicitly instructed a subordinate to 'revise [a chart] for HSR purposes,' and the subordinate followed that instruction by deleting material relating to 'Competitive Behaviour' in a presentation deck analysing KKR's contemplated acquisition" and "one KKR deal team member described to a colleague her approach to these requests: 'I've always been told less is more.'"
- "KKR provided inadequate training to employees involved in collecting responsive documents and certifying HSR filings. At times, KKR deal teams failed to search the files of certain directors or officers for relevant Item 4 documents in preparing HSR filings."
- "The omitted documents included statements related to potential post-merger price increases as a result of a reduction in competition ... The omitted documents also described the competitive landscape as a 'twoplayer market,' ... as the 'biggest' and 'closest and most formidable competitor'. KKR's sanit ised HSR filing hid KKR's expectation that the planned merger of Emsi and Burning Glass would be 'the killer combination' and provide KKR with an 'opportunity to ... create the undisputed category leader' and a 'scaled category killer' in the market."

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Chambers Global 2025 Results

Competition Law

Chambers Global 2011–2025 ranked our Competition Law practice in: Band 2: Competition/Antitrust.

Chris Charter ranked by Chambers Global 2018–2025 in Band 1: Competition/Antitrust.

Andries le Grange ranked by Chambers Global 2022–2025 in Band 4: Competition/Antitrust.

Albert Aukema ranked by Chambers Global 2023–2025 in Band 5: Competition/Antitrust. KKR has filed a lawsuit in the US District Court for the District of Columbia, asserting that the DOJ's complaint lacks merit and accusing the agency of weaponizing ambiguous guidance. KKR claims the alleged "filing errors" were immaterial to antitrust reviews.

This case reiterates the underlying principle of understanding which documents are legally required to be disclosed to a particular authority evaluating a merger. This principle is equally applicable under South African competition law when parties notify a merger to the Competition Commission (Commission). In South Africa, penalties can also be severe for non-compliance given that the competition authorities are empowered to revoke their decision to approve a merger if the Commission's decision was based on incorrect information for which a party to the merger is responsible. If the Commission revokes its decision to approve a merger, it may still prohibit that merger. In essence, this means that the failure to provide complete and accurate information may ultimately lead to the merger being forced to unwind. Having a deep understanding of and adhering to each jurisdiction's specific disclosure requirements is critical. Intentional or inadvertent non-compliance presents significant reputational damage for firms and the potential for authorities to scrutin ise future transactions that ordinarily would pass muster without much intervention. To mitigate risks and to facilitate a smooth and efficient mergers and acquisitions (M&A) process, firms should consider proactively providing training to their employees and seek expert legal advice at the outset of an M&A process to ensure documents are prepared and disclosed in a legally compliant manner.

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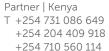
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BBBEE STATUS: LEVEL ONE CONTRIBUTOR

Our BBBEE verification is one of several components of our transformation strategy and we continue to seek ways of improving it in a meaningful manner.

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